Sebastien Sibthorpe

Sebastien.Sibthorpe@gmail.com

WORK EXPERIENCE

BDO Canada

Consultant, Risk Advisory Services

- Conducted risk assessments to identify key vulnerabilities and implemented mitigation strategies, resulting in enhanced client resilience to potential threats.
- Led the development of fair market value models and valuation reports for small businesses, including real estaterelated assets, ensuring compliance with industry standards.
- Responsible for performing fair market value analyses and creation of the PowerPoint deck.
- Conducted risk assessments and implemented control measures that helped clients reduce vulnerabilities and enhance their business processes.
- Selected client experience:
 - Conducted fair market value modelling and prepared valuation reports for small businesses, ensuring compliance with industry standards and providing actionable insights to stakeholders.
 - Developed risk mitigation strategies by analysing workforce plans, improving structural efficiency.
 - Analysed client's financial function and developed recommendations to boost growth.
 - Designed and implemented VBA solutions to analyse client GHG emissions, contributing to sustainability strategies and environmental impact assessments.

EDUCATION

Concordia University – John Molson School of Business

Bachelor of Commerce, Major Finance

- Cumulative GPA: 2.89/4.3
- Recipient of the St Andrews Society of Montreal Bursary and the JMSB Competition Bursary.
- Relevant coursework: M&A, Sustainable Investments, Cases in Finance, Investment Analysis.

John Abbott College

Diploma of Collegial Studies in Social Sciences (DCS)

LEADERSHIP AND COMPETITIONS

Real Estate Games

- Won second place in the Advanced division of the Real Estate games.
- Performed detailed financial analysis and valuation of potential developments in the city of Pointe-Claire.

John Molson Competition Committee (JMCC)

- Selected to compete in the entrepreneurship discipline for the 2023/2024 JDC competition.
- Roles included conducting in-depth financial analysis, creating a strong deck and showcasing pitching skills in a threeday intensive competition.

John Molson Accounting Society (JMAS)

Director of Events

- Responsible for Managing and executing large-scale events for up to 450 participants.
- Oversaw a 6-figure budget and developed my financial analysis, project management, and leadership skills.

OTHER INFORMATION

Languages: French (bilingual), English (mother tongue).

Modelling: Completed intensive 3-day Marquee Modelling course courtesy of PSP Investments.

Computer: High proficiency in Microsoft Office software and CapitalIQ, with minor proficiency in Bloomberg.

Certification: Completed Bloomberg Certification Program, CFA Level I Candidate – May. 2025 Exam Date.

Montreal, Canada January 2023 - present

Montreal, Canada

Montreal, Canada

September 2018 - May 2020

September 2021 - August 2024